

The Employee Benefits Department of Fort Worth Independent School District facilitates the Accommodations Committee review of ADA accommodation requests and coordinates the consideration of internal and external resources to assist any employee who may be experiencing physical and/or mental health challenges which may affect the employee's job performance. The Committee reviews employees' requests for accommodation and recommends appropriate and reasonable accommodations in accordance with the Americans with Disabilities Act.

The employee's signature on this form authorizes written and verbal communications between the Accommodations Committee facilitator and the health care professional(s) named below. This communication will facilitate the analysis of reasonable and appropriate accommodation recommendations for the employee and may be made by telephone, written correspondence, email, or conferences. This is not a request for medical records.

The Genetic Information Nondiscrimination Act of 2008 (GINA) prohibits employers and other entities covered by GINA Title II from requesting or requiring genetic information of an individual or family member of the members or an embryo lawfully held by an individual or family member receiving assistive reproductive services.

I,

HCPs Phone: _____ HCPs Email: _____

Employee Signature: _____ Date: _____

Please email or fax form to Leaves and ADAManagement

Email: leaves@fwisd.org

Fax: 817-84-2185