

, the Fort Worth Independent School District Board of Trustees and Dr. Kent P. Scribner, Superintendent of Schools, have taken a bold stand against systemic racism and have worked tirelessly toward equity transformation at all levels;

, In February of 2016, Superintendent Scribner introduced a new organizational chart to the Board of Trustees introducing the Division of Equity & Excellence for the purpose of fighting against systemic racism directly;

, the Board in February of 2016 approved the creation of the Fort Worth Independent School District Racial Equity Committee for the purpose of fighting against systemic racism directly;

, the Fort Worth Independent School District Racial Equity Committee has worked to end racism and inequality, and in that pursuit, the Committee recommended to the Board the adoption of the FWISD Racial and Ethnic Equity Policy. The policy outlines institutional racism throughout our system and declares that “the responsibility for addressing these disparities among students rests with the adults, not with the students;”

, the Board in response to the recommendation unanimously approved the FWISD Racial and Ethnic Equity Policy; and

The Board and the Superintendent, when they see racism they address it directly, when they hear words of prejudice, they speak up against them, when they learn of an act of intolerance, especially if it occurs on one of our campuses or in one of our classrooms, they confront the situation and take action with urgency and unity.

I pledge to take a stand in support of racial equity for all Fort Worth ISD students, families, and staff.

I will listen first and seek to understand others' perspectives and experiences, even if it stands in direct contradiction to my own.

I will examine my own biases and actively seek to change them.

I will speak up when I observe situations of prejudice, racism, and the exploitation of any person on the basis of their race.

I will reach out to those who are different from me in order to break down the walls that divide us.

I commit to honor and embrace diversity and treat individuals as I would hope to be treated.

2. Additionally, the Board officially adopts the FWISD Racial & Ethnic Equity Pledge developed by the Committee and asks everyone to do more, take the pledge and help make Fort Worth ISD, the City of Fort Worth, the State of Texas, and the Country a place where all are equal.

RESOLVED THIS THE 9th day of June 2020.

By:

Mr. Jacinto Ramos
President, Board of Trustees, District 1
Fort Worth Independent School District

Ms. Carin "CJ" Evans
Trustee, District 5

ATTEST:

Mr. Anael Luebanos
Secretary, Board of Trustees, District 8
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Ms. Anne Darr
Trustee, District 6